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March 24, 2010

Whom this may concern;

I own and manage an office furniture and supply company since 1999. Since inception we've been a client of Synergy for over 11 years now. Synergy continues to manage our H.R. Dept. which includes payroll / taxes / benefits / workers comp. and unemployment. We have always completely outsourced the administration of these services to Synergy.

We continue to enjoy the efficiency, and economy of scale that Synergy offers with their large group of over 8,000 worksite employees. This gives us peace of mind while running the business without the stress of health insurance and workers comp, renewals, along with relief from unemployment hassles relating to tax increases and hearings.

We have not seen the big premiums increases associated with health insurance, unemployment, and workers comp. policies; due to Synergy's management team. Synergy makes it easy to choose the most comprehensive health benefit plans available. Other benefits available include dental / 401K / flex savings accounts / 529's along with vision plans.

Recently, Synergy introduced another cost savings benefit with their 401K partnership with Merrill Lynch. We now have the benefit of long term retirement expertise and financial planning, at no additional cost. Another reason we're glad to have Synergy as our business partner.

I strongly recommend Synergy to businesses today who want to stabilize their overhead costs, while alleviating the burden of H.R. related issues. I can't imagine being a business owner and not having Synergy as a business partner. Fortunately, we made one of our best decisions to hire Synergy from day one, and it continues to be a factor in our success.

A handwritten signature in black ink that reads 'Jim Heyden'.

Jim Heyden  
Founder and President